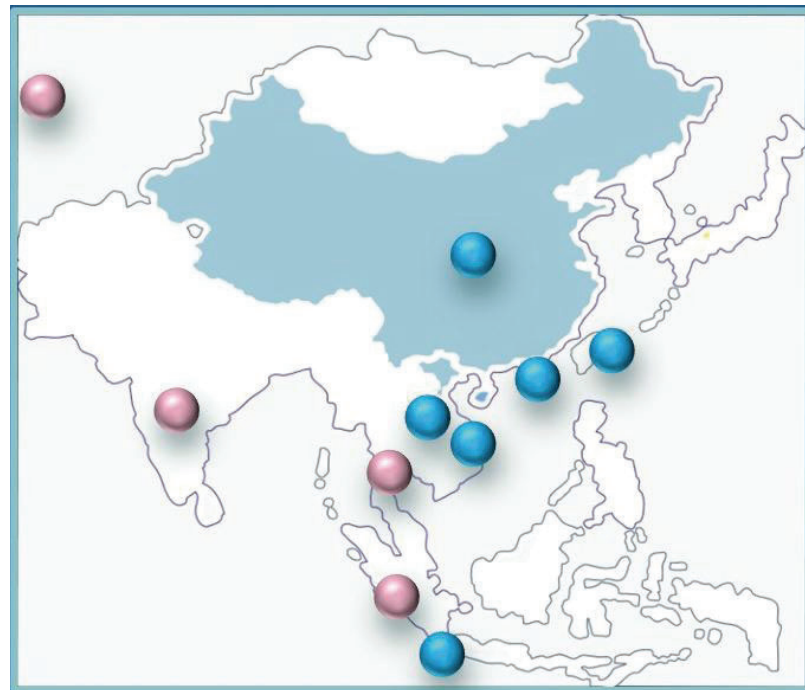


Our Customers as Partners

We have established a sound customer base covering a significant segment of global organizations, helping them to roll-out to many other locations and countries. We have been able to design and develop modular software which could protect customers' investments with the buy-as-you-go approach, single system for multiple locations, backward compatibility with previous versions, and significantly extended support to our legacy systems for users who do not upgrade. Since 1996, we have been providing the standard HR/Payroll solution to other countries apart from Hong Kong, and we are still expanding the list of support currently. We have been proactively studying the local rules and regulations and forming close connections with governmental and regulatory bodies overseas with respect to HR and payroll policies as our products development roll-out plan. We are also working closely with some top tier international ERP and HR software suppliers to provide seamless localized payroll integration as a standard solution.

Business Expertise

- Local and Regional HR Practices
- Localized Government Regulations Compliance
- Interface with Banks and Regulatory Bodies, such as MPFA, CPF, SSF etc.
- Interface with other systems , such as ORACLE Finance/HCM, SAP, PeopleSoft, Workday etc.



TECHNOSOFT



A brief history of Technosoft

The Early Years

TECHNOSOFT was established in 1979 in Hong Kong as COMPUTER STRATEGY CONSULTING, which was later incorporated as COMPUTER STRATEGY CONSULTING LIMITED, and has been providing computer consultancy services, hardware and software solutions to local manufacturers and different industries, import and export traders, as well as banking and finance companies.

During the early years, major emphasis has been placed on the development of software products based on the United Nations EDI (Electronic Data Interchange) standards in order to facilitate electronic exchange of business documents between companies. Participation in EDI areas include:

- 1986** development of TRADE HK software for Hong Kong Trade Facilitation Council, adopting UN GTDI standards
- 1987-88** study, design and development of testing phase GazetteNet project, linking 15 major shipping lines with shippers, for the Hong Kong Shipping Gazette magazine
- 1988-94** development and marketing of TECHNOSOFT ExPower/DCS EDI-oriented application software for traders, based on UN TDED (Trade Data Element Directory), UNSD (Segment Directory) and UN EDIFACT standards
- 1988-89** testing and trial run of ExPower/DCS software with Hongkong Telecom Intertrade EDI Value Added Network
- 1992** demonstration of Export Declaration and Export Licence prototype EDI messages, using our ExPower/DCS software as front-end and Hongkong Telecom Infonet, to the Trade Department, Customs and Excise, and Census and Statistics Department of Hong Kong Government
- 1992-93** trial run of Port EDI Messages between leading shipping lines (such as "K" Lines, NYK Lines etc.) and MTL (Modern Terminals Ltd.)



Provision of HR/Payroll Solution

Stepped into the late 90's, another major product, PERSYS Personnel and Payroll software, became one of our flagship products, providing HR management and Payroll solutions to many corporations, both local and multi-national, for Hong Kong as well as Asia-Pacific regional use. Subsequent additions to the series, HR2 and HR.NET, are Microsoft Windows-based solutions available under Windows XP or later and Windows Servers. Behind the streamlined and colorful user-interface, the software can also link with other Windows software through ActiveX client-server invoking or data transfer.

In 2013, a major revamping of the HR2 and HR.Net series was started, the HRServers2013, HREngine2013 and HRWeb2013, which are today further enhanced into the HRServers Pro and HREngine Pro series.

In 2015, we teamed up with CrimsonLogic, Singapore, to provide a one-step IRAS tax filing and CPF contribution submission solution directly from our software to their PAT offerings. In 2016, we teamed up with PCCW Solutions, Hong Kong, to provide cloud-based HR solution for corporations with or without ERP solutions integration.

Currently, there are users large and small, covering Hong Kong, Macau, China, and other South East Asia countries. Their businesses range from public services, banking and finance, trading, manufacturing and retail, transport and servicing, as well as many other business fields. The self-contained modular plug-in design makes it easier than ever to introduce new features and localization to the standard software under a harmonized user-interface and logical flow.